

BYLAWS
First Baptist Church West Jefferson

ARTICLE I: OFFICERS

The officers of this church shall be:

- A. A pastor, other vocational leadership as needed
- B. Deacons
- C. Trustees
- D. Church Clerk and Assistant Church Clerk
- E. Treasurer and Assistant Treasurer
- F. Librarian and Assistant Librarian
- G. Discipleship Director

(Duties and responsibilities will be listed in Policies and Procedures Manual)

ARTICLE II: COMMITTEES

Administrative Committees:

The committees of this church shall be:

- A. Personnel
- B. Leadership Development
- C. Properties and Space
 - Maintenance and Construction
 - Communications and Technology
 - Transportation
 - Foods and Kitchen
- D. Stewardship
- E. Church Documents
 - Guiding Documents-Policy and Procedures Manual

(Duties and responsibilities will be listed in Policies and Procedures Manual)

ARTICLE III: COUNCILS

The councils of this church shall be:

- Church Council
- Music Ministry Council
- Children's Ministry Council
- Youth Ministry Council
- Ministry Ideas Council

(Duties and responsibilities will be listed in Policies and Procedures Manual)

ARTICLE IV: MINISTRY TEAMS

(Purpose of Ministry Teams and Task Directives will be listed in the Policies and Procedures Manual)

BASIS FOR MINISTRY TEAMS

Ministry Teams is the heart of the Biblical concept of leadership and service.

From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

– Ephesians 4:16 (NIV)

There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work. Now to each one the manifestation of the Spirit is given for the common good.

– Corinthians 12:4-7

MINISTRY TEAMS WILL...

- Begin with people who desire involvement and will build around individuals' gifts.
- Be dedicated to blending varying talents in trying to achieve desired goals.
- Consciously utilize spiritual gifts.

MINISTRY TEAM TYPES and PURPOSE

There will be three kinds of teams:

1. **Mission Teams (Community Oriented):** Carries out a concerted ministry for the church.
2. **Service Teams (Church Oriented):** Work is periodic, easily rotated, and/or requires little planning time.
3. **Teaching Teams (Discipleship Oriented):** Provides leadership in the Sunday Morning Bible Study or in training disciples.